

KGA Inc. Receives Prestigious Award for Excellence in Workplace Flexibility

The HR Consulting Firm Is Honored for Its Progressive Stance on Work-Life Balance for Employees with 2008 Alfred P. Sloan Award

FRAMINGHAM, Mass., Oct. 9 (SEND2PRESS NEWSWIRE) – KGA Inc. (www.kgreer.com), a human resources consulting firm based in Framingham, Mass., was named a recipient of the 2008 Alfred P. Sloan Award for Business Excellence in Workplace Flexibility. The award distinguishes KGA, along with other honorees, as having the most flexible and effective work practices and policies in Massachusetts and across the U.S.



A total of 319 honorees were selected in 30 communities nationwide; KGA is the only winner in Massachusetts. President Kathleen Greer will accept the honor on October 22 during the Metro South Chamber of Commerce's breakfast meeting at the Holiday Inn in Brockton, Mass.

The Alfred P. Sloan Awards for Business Excellence in Workplace Flexibility honor organizations whose policies exemplify the Alfred P. Sloan Foundation's initiative: making workplace flexibility the American standard. The foundation's objective is based on ten years of research that reveal the benefits of workplace flexibility for employers and employees alike.

A rigorous judging process took into account anonymous employee feedback gathered via survey as well as employer practices. KGA proved not only its commitment to flexibility, but also its use of flexibility as a strategic business tool to enhance organizational effectiveness.

KGA provides business clients with a personalized Employee Assistance Program (EAP) and a wide range of customized HR solutions; at the same time, it offers its 19 employees a unique work community. They are trusted to get the job done with the least amount of compromise to their own work-life balance. All business strategy and financial information is shared. Flexible work schedules, technology for working at home, and myriad family-friendly benefits attract and retain highly qualified workers and build a successful team.

"Workplace flexibility and benefits geared to work-life balance have always

been an integral part of our company philosophy,” said Kathleen Greer. “We are proud to receive this award and to further establish KGA as an employer of choice.”

“As a human resources consulting firm,” she continued, “we are in a unique position. Not only do we assess our own policies with an eye towards innovation, we also encourage other companies and individual managers to think differently about ‘work’ and to open their minds to flexibility.”

More information about KGA Inc. can be found at www.kgreer.com. The list of 2008 Sloan Winners and Honorable Mentions is available at <http://familiesandwork.org/3w/awards/2008winners.html>.

About KGA Inc.: Founded in 1982, KGA (Kathleen Greer Associates) Inc. is a comprehensive human resources consulting firm that assists organizations with employee retention, manager performance, change management, diversity management, and wellness management. These areas are supported via a family of five high-touch services, including a personalized, highly effective EAP (Employee Assistance Program); training; coaching; consulting; and wellness. KGA was a 2006 finalist in the Boston Business Journal’s Best Places to Work and is WBENC certified as a woman-owned business.

About The Sloan Awards: The Sloan Awards are part of the “When Work Works” project (www.whenworkworks.org), an ongoing initiative of the Families and Work Institute, the Institute for a Competitive Workforce (an affiliate of the U.S. Chamber of Commerce), and the Twiga Foundation that highlights the importance of workforce effectiveness and workplace flexibility as strategies to enhance businesses’ competitive advantage in the global economy and yield positive business results. The project provides research and resources to employers nationwide concerning effective, flexible workplaces that meet 21st-century needs.

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