

KnowledgeAdvisors Announces Metrics that Matter V11.2 with Powerful New Learning and Talent Analytics Impact Capabilities

CHICAGO, Ill., Oct. 26 (SEND2PRESS NEWSWIRE) – KnowledgeAdvisors, the world’s largest provider of learning and talent measurement solutions, today announced it has released V11.2 of its proprietary analytics software, Metrics that Matter®. Metrics that Matter® is an on-demand, SaaS (Software as a Service) Human Capital Analytics system that allows you to cost-effectively measure and increase the impact of your human capital processes from recruiting to leadership development. It is recognized as a standard in corporate, public sector, and commercial human capital practices.

The V11.2 release highlights include:

Project Assessment: This is an ideal measurement tool for organizations with formal project management offices or for large scale strategic projects like technology implementations or consulting projects.

As a new measurement module within Metrics that Matter® this toolset allows project managers to efficiently and effectively evaluate projects. The self-sufficient administration, data collection and reporting modules yield robust, data-driven metrics such as project team member competency ratings, project process ratings, and project outcome ratings.

Upload and Import of Actual Business Results: This feature when combined with other integration outlets within Metrics that Matter® offers a practical and scalable way to track talent functions alongside business results. It is a user friendly interface for a single click upload of files with results such as sales, error rates, cycle time, satisfaction, and productivity data. This data can then be correlated to a human capital indicator like learning or engagement and plotted on concise, graphical dashboards.

Talent Development Summary Analysis Reports: This is an incredible time saver to practitioners when doing period end executive reporting! The report is auto generated and summarizes multiple views on talent development operations from activity and demographic profiles to impact and results. The narrative text provides rich analysis but can easily be edited to meet the needs of the intended audience.

Enhanced Multi-Rater Analysis Reports: Metrics that Matter® multi-rater capability is easy and powerful to use for competency assessment and performance management. This new report instantaneously compiles data from managers, peers, subordinates and the participant into a resource for performance improvement highlighting an employee’s blind spot improvement areas and hidden strength areas to accentuate. The multi-rater process when

used with this generated report significantly reduces administrative burden involved in preparing reports unique to each individual employee.

“We’ve worked very hard to meet the needs of the market with this release. All of these enhancements are customer and market driven,” stated Kent Barnett, CEO of KnowledgeAdvisors.

“When you look at the millions of dollars spent on managing learning and talent transactional processes, Metrics that Matter with its robust benchmarks, integration capability, world-class evaluation technology, testing/assessment tools, multi-rater tools and now a project measurement tool, for a rounding error in the budget, the measurement capability is an easy business case for any human capital manager,” stated Barnett.

About KnowledgeAdvisors:

KnowledgeAdvisors is the world’s largest provider of learning and talent measurement solutions. Leading organizations access its measurement expertise and on-demand software to ensure a high-performing workforce. As the leader in Human Capital Analytics, KnowledgeAdvisors provides the most comprehensive analytics solutions on the market. By combining measurement expertise, on-demand evaluation software, and integrated analytics solutions with benchmarking, organizations gain the necessary insights on how to best develop their workforce.

For more about KnowledgeAdvisors, visit: www.knowledgeadvisors.com.

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