

County of San Bernardino Workforce Investment Board helps dialysis center expand staff through no-cost programs

VICTORVILLE, Calif., June 28, 2013 (SEND2PRESS NEWSWIRE) – Recently, Desert Cities Dialysis needed to hire new employees; however all of its applicants were recent graduates who required extensive training. Manager Zabelle Cosson recognized that the County of San Bernardino’s recruitment services and On-The-Job Training program could offset costs of finding and training the right people. The County of San Bernardino Workforce Investment Board (WIB) screened all applicants and referred the most qualified to Desert City Dialysis.

The WIB’s On-The-Job Training program provided partial wage reimbursement for the first 90 days of employment, the designated training period. Through these no-cost programs, Desert City Dialysis hired and trained two employees saving almost \$7,000.

Assistance from the County of San Bernardino WIB made it possible for Desert City to grow quickly and hire locally. “The Workforce Investment Board helped us find and train the right employees,” shares Cosson. “Both employees are still with our company and are excelling in their positions.”

Desert City Dialysis is one of many high desert businesses served by the County of San Bernardino Workforce Investment Board.

“On-the-Job Training helps relieve a business’ growing pains by providing the resources to grow without the financial burden of recruitment and training,” said Sandy Harmsen, Executive Director of the Workforce Investment Board. “The Workforce Investment Board’s goal is to help create permanent jobs through these no-cost programs.”

The Workforce Investment Board offers free services and programs to local businesses through its Business Resource Team. The Business Resource team assists local companies with services such as layoff aversion programs and process improvement assistance that save and create jobs. Additionally the Business Resource Team provides business workshops, access to the On-the-Job Training programs and recruitment services.

“In one year, the Workforce Investment Board trained more than 3,300 job seekers for high-demand industries and built relationships with 2,800 businesses,” stated Chair and Second District Supervisor, Janice Rutherford. “This work is critical to the continued growth of our local economy.”

Businesses interested in learning more about or enrolling in the no-cost services provided by the County of San Bernardino Workforce Investment Board can visit <http://www.csb-win.org/> or call 1-800-451-JOBS.

About Desert Cities Dialysis, High Desert Nephrology:

Desert Cities Dialysis, with offices in both Victorville and Barstow, specialize in the evaluation and treatment of patients with kidney disease and kidney disorders. Their staff is composed of licensed physicians, social workers, registered dietitians, registered nurses, and certified dialysis technicians who provide care and support for our patients and their families.

About the Workforce Investment Board of San Bernardino County:

The Workforce Investment Board of San Bernardino County (WIB) is comprised of private business representatives and public partners appointed by the County of San Bernardino Board of Supervisors. The Workforce Investment Board strives to strengthen the skills of the County's workforce through partnerships with business, education and community-based organizations. The County of San Bernardino Board of Supervisors is committed to providing county resources, which generate jobs and investment.

The Workforce Investment Board, through the County of San Bernardino's Economic Development Agency and Workforce Development Department, operates the County of San Bernardino's Employment Resource Centers (ERCs) and Business Resource Centers (BRCs). The ERCs provide individuals with job training, placement and the tools to strengthen their skills to achieve a higher quality of life. The BRCs support and provide services to the County's businesses including employee recruitment.

Employers and job seekers who are interested in the Workforce Investment Board programs may call: (800) 451-JOBS or visit www.csb-win.org . Also follow us on: Facebook www.facebook.com/SBWIB Twitter @InlandEmpireJob; and YouTube <http://www.youtube.com/SBCountyWIB> .

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