

MCT Trading Ranked Among One of the Best Places to Work for Second Year in a Row

SAN DIEGO, Calif., Oct. 3, 2013 (SEND2PRESS NEWSWIRE) – MCT Trading, Inc. (MCT), a recognized leader in mortgage pipeline hedging and risk management services, announced that it has been chosen as one of the 2013 Best Places to Work in San Diego, California by the San Diego Business Journal (SDBJ).

The SDBJ's [Best Places to Work Awards](#) are designed to identify, recognize and honor the best places of employment in San Diego, benefiting the county's economy, workforce and businesses. The 2013 Best Places to Work in San Diego list is comprised of 100 companies. MCT ranked number 10 in the small business category.

To be considered for participation, companies had to be a for-profit business, not-for-profit business, or government entity; to be publicly or privately held; have a facility in San Diego; have at least 15 employees working in San Diego; and have been in business a minimum of one year.

Companies were judged using an extensive two-part evaluation process. The first part of the process consisted of evaluating each nominated company's workplace policies, practices, philosophy, systems and demographics, and was worth 25 percent of the total evaluation. The second part consisted of an extensive employee survey that was conducted to measure the type of experience they have working for their companies. This part of the process was worth approximately 75 percent of the total evaluation points. The combined scores of the two-part evaluation determined the top companies that made the list.

"We are honored to again be recognized by the San Diego Business Journal as one of the top places to work in the San Diego metropolitan area," said [Curtis Richins](#), president of MCT. "We offer numerous benefits and have implemented many unique programs for our employees to take advantage of and we continue to add them. Our success is predicated on recruiting and retaining MCT's greatest asset – its people."

MCT boasts a 100 percent employee retention rate. The company has been named to the San Diego Society for Human Resource Management's Workplace Excellence Awards list, Inc. magazine's Inc. 5000 Fastest-Growing Private Companies list as well as its coveted Inc. 500 list, and the San Diego Business Journal's Top 100 Fastest-Growing Private Companies list, among other awards.

About Mortgage Capital Trading:

MCT Trading is a risk management and advisory services company providing independent analysis, training, hedging strategy and loan sale execution support to clients engaged in the secondary mortgage market. Founded in San Diego, California in May 2001, the company has expanded to include field

sales and support offices in Philadelphia, Dallas, Charlotte, St Louis and San Francisco. MCT is recognized as a leading provider of mortgage pipeline hedging service and currently supports more than 100 clients on the HALO (Hedging And Loan sales Optimization) Program. MCT also offers a service that effectively outsources a centralized lock desk for mortgage bankers called LockCentral. For more information, please visit <http://www.mct-trading.com/> or call (619) 543-5111.

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