

# Pathbuilders Launches New Mentoring Program for the U.S. Army's TRADOC SLD Program

*Pathbuilders has been selected to manage a nationwide mentoring program for civilian participants in the TRADOC Senior Leader Development Program.*

ATLANTA, Ga., April 6 (SEND2PRESS NEWSWIRE) – The U.S. Army Training and Doctrine Command (TRADOC) Senior Leader Development Program (SLD) selected Pathbuilders, Inc. to develop and deliver a structured and formal mentoring program for its civilian leaders. In addition to one-on-one mentoring, the program includes content-driven discussion guides and interactive webinars and seminars targeted at developing this next generation of Army civilian leadership.

SLD supports the TRADOC Civilian Leader Development Program by providing a centrally funded and managed training program to develop civilian leaders who are able to lead and manage change, think strategically, and represent the Army across organizations. SLD is comprised of a variety of training instances, short-term, long-term, and developmental assignments over a period of two years.

Each participant in the SLD Program has been strategically matched with a mentor who is a member of the Senior Executive Service Corps or a Highly Qualified Executive. Each mentor is selected for a unique ability to help the mentee move forward on his/her leadership development goals, creating a partnership that allows for open dialog and feedback. The program kicked-off January 20 in Newport News, VA with participants traveling from across the United States to attend the inaugural session. There are 12 mentor partnerships in the program currently, with an additional class planned for kick-off in the summer of 2010.

"We are proud to expand our ability to serve civilian leaders within the U.S. Army," said Helene Lollis, president of Pathbuilders. "In addition to our work with the Army Senior Fellows, we have built a mentoring program inside the U.S. Army Training and Doctrine Command. The TRADOC mentoring program offers an exciting opportunity to bring impactful mentoring methodologies to an entirely new group of talented civilian leaders."

The Pathbuilders curriculum will highlight topics such as career planning and interpersonal leadership skills. Participants will also focus on how to enhance their executive decision making skills and how manage and develop people at the senior leadership level. Most of the participants are based at TRADOC headquarters in Fort Monroe, VA. However, this is a nationwide program, so Pathbuilders is utilizing webinars and teleconferencing technologies to facilitate distance learning for several mentee/mentor pairs.

The addition of the mentorship program, coupled with the leadership

development assignments and executive education opportunities within the SLD Program, supports the overarching goal – to prepare a bench of ready, willing and exceptionally skilled senior-level civilians.

Participants in the Senior Leader Development Program are poised to advance to leadership positions within TRADOC and the U.S. Army in general. During their program experience, some individuals may advance their education at respected institutions including the Army War College, Industrial College of the Armed Forces, Federal Executive Institute, and the Brookings Institution.

**About Pathbuilders, Inc.:**

Pathbuilders partners with Fortune-ranked organizations and government agencies to develop high-performing individuals through mentoring, executive development programs and consulting. Through highly-customized talent management offerings, Pathbuilders accelerates the career growth of individuals and directly contributes to bottom line success of client organizations.

Pathbuilders was founded in 1995 with a unique focus on developing the potential of high-performing women and creating gender-diverse organizations. Today, Pathbuilders leverages the corporate experience of its leadership team to develop impactful developmental experiences for high-potential men and women in forward thinking organizations. Pathbuilders has worked with more than 3000 professionals from more than 300 client organizations, including Fortune 500 companies, college and universities, and government agencies.

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